

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

April 6, 2018

TO: School Board Members

FROM: Craig J. Nichols *CJN/ka*  
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie *Robert Runcie*  
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL YEAR, FOR THE APRIL 10, 2018, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the April 10, 2018, School Board Operational Meeting.

- One (1) recommendation added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Page 13)
- Two (2) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 14-15)

RWR/CJN/EMC:yf  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, April 10, 2018, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2017-2018 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2016-2017 & 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
<b>1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)</b>	1-2
<b>2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees</b>	3-4
<b>3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)</b>	5-6
<b>4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>	7-11
	<b><u>13</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<b><u>Name</u></b> <b><u>Revised (Name Added)</u></b>	<b><u>Recommended Position</u></b>	<b><u>Page</u></b>
<b><u>Martinez, Lillian</u></b>	<b><u>Specialist, Head Start/Early Head Start Compliance (Grant Funded)</u></b>	<b><u>13</u></b>
Bell Jr., Danon	TV Traffic Specialist	7
Chelibashki, Todor	Treasury Analyst III	8
Guedes, Luis	Supervisor, Vehicle Maintenance	9
Smith, Henry	Medicaid Specialist	10
Todman, Kimberly	Specialist, Homeless Education Program (HEART) (Grant Funded)	11

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<b><u>Name</u></b>	<b><u>Title/Position</u></b>	<b><u>Location</u></b>	<b><u>Effective Date</u></b>
Fernandez, Kimberly	School Age Child Care Supervisor (KK-136) \$47,112, Pay Grade 20, Step 4, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (216 Work Calendar – 7.5 hours daily)	Ramblewood Elementary	04/11/18

Board Item G-3, April 10, 2018

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Kaufman, Victoria	Temporary Human Resources Administrator III (Grant Funded) Grant Funded TIF5 – Grant End Date: 06/30/21 \$40.00 per hour, Pay Band A2, from The School Board of Broward County, Florida Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule	Talent Acquisition & Operations (Instructional)	Effective Date: 04/18/18 – 10/17/18

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
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None at this time

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<b>Revised (Names Added)</b>		
<u>Monereau, Stephane</u>	<u>Assistant Principal, Piper High</u>	<u>14</u>
<u>Stephenson Gayle, Nichola</u>	<u>Assistant Principal, Plantation High</u>	<u>15</u>
Markevich, Galina	Assistant Principal, Dania Elementary	12

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**9. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Lillian Martinez  
**CURRENT/PREVIOUS POSITION:** Teacher Assistant, Taravella, J.P. High  
**CURRENT/PREVIOUS SALARY:** \$18,323 **CURRENT WORK CALENDAR:** 186 Days  
**RECOMMENDED POSITION:** Specialist, Head Start/Early Head Start Compliance (Grant Funded) (ZZ-039)  
**RECOMMENDED SALARY:** \$45,653, Pay Grade 19, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 4/11/2018

**NUMBER OF APPLICANTS:** 53

**NUMBER OF QUALIFIED APPLICANTS:** 11 ( 1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 10

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Associate's Degree, Broward College, Davie, FL  
**AWARDED:**

**SELECTION COMMITTEE:**

Angela Iudica, Ph.D., Director, Head Start/Early Intervention  
Paul Gress, Curriculum Supervisor, VPK Programs, Head Start/Early Intervention  
Melissa Miner, Specialist, Head Start/Early Head Start Compliance, Head Start/Early Intervention  
Donald Lee, Principal, Cresthaven Elementary  
Josetta Campbell, Principal, Sheridan Hills Elementary  
Jonathan Leff, Principal, Silver Shores Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Stephane Monereau  
**CURRENT/PREVIOUS POSITION:** Teacher - Internal Suspension, Piper High  
**CURRENT/PREVIOUS SALARY:** \$47,640 **CURRENT WORK CALENDAR:** 196 Days  
**RECOMMENDED POSITION:** Assistant Principal, Piper High (JJ-002)  
**RECOMMENDED SALARY:** \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 4/11/2018

**NUMBER OF APPLICANTS:** 42

**NUMBER OF QUALIFIED APPLICANTS:** 38

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Monereau has completed the LEAD program.

**DEGREE(S)** Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

**AWARDED:** Bachelor's Degree, Criminal Justice, Virginia Union University, Richmond, VA

**SELECTION COMMITTEE:**

Angel Gomez, Principal, Piper High  
Michael Ramirez, Director, School Performance & Accountability  
Alan Strauss, Director, School Performance & Accountability  
Parinaz Bristol, Principal, Plantation High  
Teresa Hall, Principal, West Broward High

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Nichola Stephenson Gayle  
**CURRENT/PREVIOUS POSITION:** Reading Coach, Attucks Middle  
**CURRENT/PREVIOUS SALARY:** \$51,653 **CURRENT WORK CALENDAR:** 196 Days  
**RECOMMENDED POSITION:** Assistant Principal, Plantation High (JJ-002)  
**RECOMMENDED SALARY:** \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 4/11/2018

**NUMBER OF APPLICANTS:** 40

**NUMBER OF QUALIFIED APPLICANTS:** 34

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 9

**REASON FOR SELECTION:**

AP - This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Gayle has completed the LEAD program.

**DEGREE(S)** Master's Degree, Educational Leadership, Nova Southeastern University, Davie, FL

**AWARDED:** Bachelor's Degree, English, Florida International University, Miami, FL

**SELECTION COMMITTEE:**

Parinaz Bristol, Principal, Plantation High  
Michael Ramirez, Director, School Performance & Accountability  
Alan Strauss, Director, School Performance & Accountability  
Angel Gomez, Principal, Piper High  
Teresa Hall, Principal, West Broward High

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